MEMORANDUM OF UNDERSTANDING

EUROVENT
EUROPEAN INDUSTRY ASSOCIATION

&

REHVA
Federation of European Heating, Ventilation and Air Conditioning Associations

2025

ABOUT THE ORGANISATIONS

Founded in 1958, Eurovent is the voice of the European Heating, Ventilation, Air Conditioning and Refrigeration (HVACR) industry, representing over 100 companies directly and more than 1.000 indirectly through its 16 national associations. The majority are small and medium-sized companies that manufacture indoor climate, process cooling, and cold chain technologies across more than 350 manufacturing sites in Europe. They generate a combined annual turnover of more than 30 billion EUR and employ over 150.000 Europeans in good quality tech jobs.

Eurovent's mission is to bring together HVACR technology providers to collaborate with policymakers and other stakeholders towards conditions that foster fair competition, innovation, and sustainable growth for the European HVACR industry.

REHVA is The Federation of European Heating, Ventilation and Air Conditioning Associations founded in 1963. It is an umbrella organization that represent over 120.000 HVAC designers, building services engineers, technicians and experts across 24 European countries. REHVA provides its members a strong platform for international professional networking, and knowledge exchange pursuing the vision of improving health, comfort, safety and energy efficiency in all buildings and communities. REHVA contributes to technical and professional development, follows EU policy developments and represents the interest of its members at EU level and globally.

REHVA's mission is to develop and disseminate economical, energy efficient, safe and healthy technology for mechanical services of building; to serve its members and the field of building engineering (heating, ventilation and air conditioning) by facilitating knowledge exchange, supporting the development of related EU policies and their national level implementation.

GENERAL PURPOSE OF COOPERATION

By signing this Memorandum of Understanding (hereinafter also referred to as the 'Memorandum'), Eurovent and REHVA (hereinafter also referred to individually as 'Organisation' and collectively as the 'Organisations') agree to develop and maintain mutually beneficial relationships in support of their common interests.

The aim of their cooperation is to promote affordable, environmentally friendly, and reliable HVAC technologies and systems, in pursuit of a healthy and sustainable built environment for everyone.

To pursue that aim, Eurovent and REHVA commit themselves to work together on the following non-exhaustively listed activities and objectives.

SPECIFIC AREAS OF COOPERATION

STRATEGIC COORDINATION

The Organisations agree to hold meetings of senior representatives to inform each other of major developments relevant to their common interests and ambitions, at least twice a year. In addition, the Organisations will take stock of joint initiatives in progress and identify new opportunities for collaboration. Special reference shall be made to the topics and objectives described in this Memorandum.

Each meeting shall be convened by an appointed convenor. At the end of each meeting, the convenor of the next meeting shall be appointed by mutual agreement. The convenor shall provide each Organisation with a formal notice of the date and time of the meeting along with a defined agenda. Clear, complete, and accurate minutes shall be drawn up during each meeting. The minutes shall include a list of attendees, subjects discussed, agreements reached, and actions to be taken.

STANDARDS

The Organisations affirm the importance of harmonisation and standardisation to ensure competence, quality, safety, interoperability, trust, fair competition and innovation in the HVAC sector.

In this context, they agree to notify each other of, and collaborate on, the review and development of standards of major importance to the sector, where deemed appropriate. In the absence of available standards, the Organisations agree to consider facilitating pre-normative research and jointly developing industry recommendations or guidebooks to fill the gap.

PUBLICATIONS

The Organisations commit to pooling and disseminating expertise to encourage the uptake of agreed best practices in the design, manufacture, installation, commissioning, operation, maintenance, repair and end-of-life of HVACR equipment and systems.

In this context, they agree to collaborate on the translation and dissemination of each other's publications of mutual interest, such as industry recommendations or guidebooks. In the absence of an existing publication on a topic of mutual interest, the Organisations agree to consider the development and publication of a joint document.

ADVOCACY

The Organisations express their shared commitment to a fair and favourable regulatory environment to facilitate the deployment of affordable, environmentally friendly, and

reliable HVAC technologies and systems. They further affirm their common interest in the promotion of indoor air quality and indoor environmental quality, energy and resource efficiency, and the safe transition to low-GWP refrigerants, as important issues to be framed by EU and national policy.

In this context, the Organisations agree to inform each other of relevant ongoing legislative and policy developments. They will consider the development of joint positions and advocacy efforts during the development and review of such legislation and policy, both bilaterally and in wider collaborative frameworks.

EDUCATION

The Organisations acknowledge the pivotal role of education in advancing technical competence, innovation, and sustainability within the HVAC sector. They recognise that continuous learning and professional development are essential to ensure the effective implementation of evolving standards, technologies, and good practices.

Where mutually beneficial, the Organisations agree to exchange educational materials and explore opportunities to develop together new courses or training programmes on subjects of common interest and complementary expertise, including within the context of REHVA's E-learning platform.

EVENTS

The Organisations agree to support each other's flagship events (hereinafter also referred to as the 'Events'), including the EUROVENTSUMMIT, the CLIMA Conference and the REHVA Brussels Summit.

To this end, the Organisations will provide each other with complimentary VIP passes and consider providing each other with speaking opportunities on topics of mutual interest. As appropriate and in good faith, the Organisations will also promote each other's Events via usual channels of communication and allow the use of each other's logos in promotional materials related to the Events. These intentions may be further elaborated in dedicated agreements covering specific editions of the Events.

The Organisations further agree to alert each other of other conferences or events they are planning to organise, and, by mutual agreement, to help publicise and promote attendance at these conferences.

The Organisation also agree, where appropriate, to coordinate their attendance at external conferences, events or exhibitions, including for instance by sharing a booth.

MEETINGS

The Organisations agree, where deemed appropriate, to enable and encourage participation of members of staff or other duly appointed representatives in each other's meetings, including meetings of REHVA Standing Committees and Eurovent Product Groups, or other committees, working groups, or task forces. In so doing, participants commit themselves to contribute constructively and in good faith towards the objectives of the respective group.

The Organisations further agree, where relevant, to promote cooperation and the exchange of information between committees and working groups that may be working on similar issues and towards similar objectives.

PLATFORMS

The Organisations agree, where deemed appropriate, to facilitate access to their respective online resources and collaborative workspaces for members of staff – including to the Eurovent Extranet and the REHVA Knowledge Hub. The Organisation further commit to use this access judiciously and in good faith, with full respect for any considerations of confidentiality and intellectual property that may apply.

The Organisations further agree to make available their paid publications to members of the other organisation at member rates.

SUNDRY PROVISIONS

LEGAL STANDING

This Memorandum reflects a commitment by Eurovent and REHVA to improve their working relationship in pursuit of the activities and objectives described above. It does not create a legally binding obligation, agreement, partnership, joint venture, fiduciary relationship, or similar relationship between them.

This Memorandum does not preclude Eurovent or REHVA from acting individually or without notice to the other. In addition, it applies only between Eurovent and REHVA; nothing in this Memorandum precludes members of either Organisation from entering into separate agreements with Eurovent, with REHVA, or between them.

TERMINATION AND AMENDMENT

The term of this Memorandum shall begin when signed by all parties and shall terminate at the end of three (3) years unless extended by written agreement between both Organisations. The Memorandum may be amended by written agreement of both Organisations.

Either Organisation may terminate this Memorandum with or without cause upon providing the other with sixty (60) days written notice of intent to terminate.

At the termination or lapse of the present Memorandum, the Organisations will share with each other their final evaluation of joint activities and consider renewal of the Memorandum, subject to possible amendments reflecting lessons learned.

COMPETITION LAW STATEMENT

This Memorandum does not contain and shall not lead to agreement on any conditions, requirements, or criteria that would limit, restrain, or influence competition or free trade, through setting production levels, product pricing, marketing strategies, selection of customers or suppliers, or in any other way.

CONTACTS AND SIGNATORIES

FOR **EUROVENT**

18 NOVEMBER 2025, BRUSSELS

MIKAEL BÖRJESSON
Board member of Eurovent

FOR **REHVA**

18 NOVEMBER 2025, BRUSSELS

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